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Queensland

State Economic Download.

April 2024



 Boldly backing business

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A note from our Chief Economic Advisor.

Signs of a gradual recovery in 2024.

The economic slowdown of 2023 is increasingly looking like it is turning into a recovery in 2024, at least for some states and industries across Australia. We are seeing the first hints of a two-speed economy emerging, with Queensland and Western Australia looking much better in 2024, while New South Wales and Victoria remain soft.

Australia's economy should register better economic growth over the first half of 2024 than experienced through the final six months of 2023. The Judo Bank Purchasing Managers Index (PMI) has seen a big improvement in key indicators such as output, new orders and employment. The recovery is primarily occurring in the service sector recovery. The Judo Bank Australian Manufacturing PMI remains soft in early 2024, stuck in the slow lane as it was for much of the last year.

Along the eastern seaboard, the state PMIs highlight a divergence in performance between regions. Queensland has seen a significant bounce-back in business activity since late 2023, Victoria has had a more modest recovery, and New South Wales remains near the cyclical lows of last year.

Queensland business activity is strong. If sustained over the next six months, it will be consistent with economic momentum rising back above the long-term rate of growth. New South Wales business activity, by contrast, is weak. The key PMI activity indicators for the state remain above levels historically associated with recession, but the soft landing continues in 2024.

South Australia and Western Australia have also seen an improvement in business activity in the first three months of 2024, consistent with our State Economic Performance Indicator, which has these two states plus Queensland at the top of the State Economic Performance League Table.

The source of economic weakness in 2023 was consumer belt tightening, a response to cost-of-living pressures, a rising income tax burden and tighter monetary policy. However, there are some tentative signs of better consumer spending across most states in early 2024. The upcoming big tax cuts, set to commence on 1 July, could potentially boost consumer spending.

The emerging economic recovery is tentative, and from a national perspective, we should not be expecting a return to the strong growth rates experienced in 2021 and 2022. Australia simply does not have the capacity to facilitate strong economic growth over the next three years.

Inflation pressures eased to around 3.5% in early 2024, although the domestic element of inflation is running above 4.0%. The significant disinflationary impact on overall inflation is coming out of the global goods markets, where price inflation has fallen back to zero.

The jury is still out on what's next for Australian inflation. The consensus among economists, and the hope of the Reserve Bank of Australia (RBA), is further moderation of price pressures. But if international developments are any guide, inflation will likely be 'sticky' going forward due to elevated domestic services inflation.

The worst of the pandemic inflation is now behind us, and you could argue that the original pandemic-induced inflation 'shock' has turned into a disinflation impulse within the global economy. Underlying inflation globally, however, risks becoming entrenched due to a self-reinforcing cycle of cost pressures and rising prices.

Domestic inflation and the ongoing resilience of demand in economies across the globe is happening despite tighter monetary policy and the political, economic and financial uncertainty plaguing the world in 2024.

This highlights that the Australian economy's underlying fundamentals remain solid, with strong employment growth and multigenerational lows in unemployment, a historically unique and positive feature. We are seeing an investment boom, led by a surge in infrastructure spending and solid building activity across most state economies.

Australia's economy is proving resilient once again. However, this resilience raises the risk that interest rates are not high enough to ensure inflation returns to the RBA's target sustainably. Australia's interest rate, at 4.35%, is below the rate seen in similar economies. As major economies deal with the 'higher-for-longer' risk for inflation and interest rates, there is a real possibility that the RBA may have to take our interest rates a little higher to get the job done.

Warren Hogan
Judo Bank Chief Economic Advisor

Section 1

Global and national.



Global economy Bouncing back in 2024?

Key takeaways

- The world economy is on the mend after a soft landing in 2023, and the US is leading the way.
- Inflation is still too high, which could keep interest rates higher for longer, and even see some central banks increase interest rates.

The US economy is streaking ahead of the rest of the world, supported by massive government support in the form of the Inflation Reduction Act. Despite its name, the act is adding demand to the economy and making it hard to get inflation down to the Federal Reserve's 2.0% target rate.

The global economy continues to show signs of a revival in 2024 after the slowdown of 2023. Leading indicators of economic activity have been rising since late 2023. Recent data confirms that the 2023 slowdown in economic activity worldwide was moderate, a classic soft landing.

Even for those economies experiencing a technical recession, it was more-or-less a recession in name only. The financial distress and job losses usually associated with a recession have not materialised in the current cycle.

Distress has emerged in parts of the financial system, business community and household sector. The distress, however, is isolated to vulnerable pockets and has not derailed the broader economy in most countries.

The demand for labour is holding up in most economies, while unemployment remains near multigenerational lows. This is a hallmark of the current global economy, which is likely related to the significant demographic shift

we have seen over the past decade – the retirement of baby boomers.

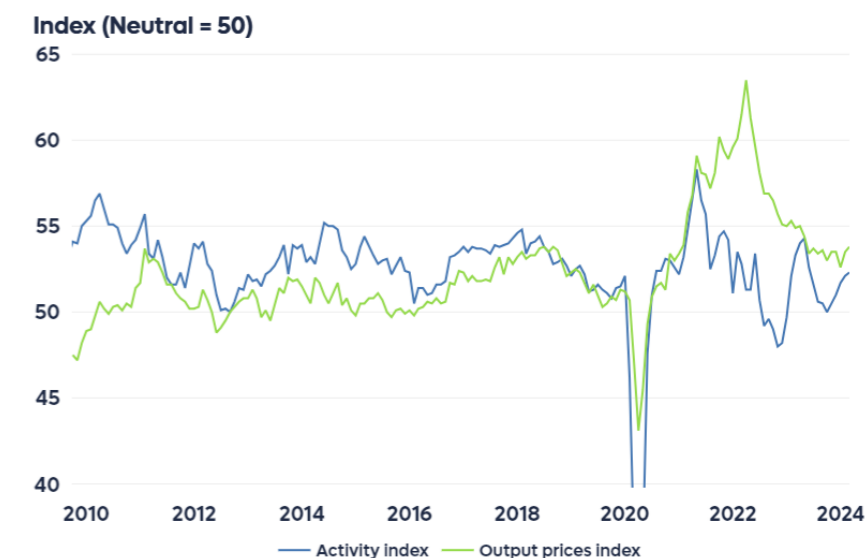
While baby boomers have stopped working, they have not stopped spending. Indeed, many have saved for decades for this precise moment in life, to enjoy retirement with more free time to focus on special interests and travel.

Further progress on inflation has been made over the last six months, although almost all of the lower inflation is due to weakness in goods prices. Services inflation, which is mostly a domestic phenomenon, remains elevated above central bank target rates in most major economies.

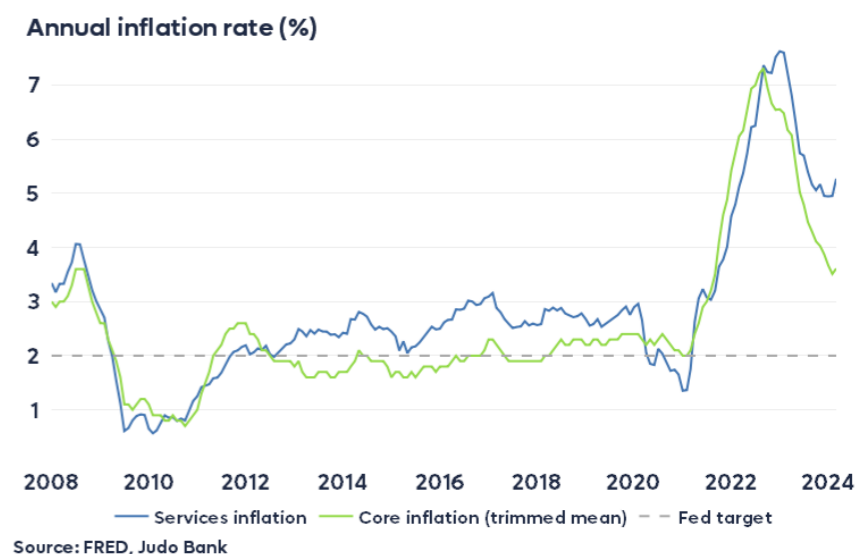
The global cost-of-living crisis is easing, but it is far from over. The so-called 'last mile' of disinflation is proving more challenging to achieve than the initial fall from inflation rates, from about 8.0% to around 4.0%. To get inflation back to the Federal Reserve's target of 2.0% will require patience.

This may result in interest rates remaining higher for longer, and in some economies there is a possibility that policy may need to be tightened a little further.

S&P Global PMI – Activity and output prices



US inflation – Services and core (trimmed mean)



Global markets

While markets are performing well, investors seeking safe havens.

Key takeaways

- Financial markets are performing well in 2024, with the underlying consensus that the US Federal Reserve will commence a moderate cutting cycle this year.
- Sticky inflation may put upward pressure on interest rates and create volatility in many asset markets.

Bitcoin and gold have hit record highs in 2024 despite rising interest rates and a strong US dollar, as investors seek safe havens from potential market volatility.

Asset markets have experienced strong trading conditions in 2024 thus far, with many markets worldwide setting record high prices. Whether we look at public equity markets, segments of the commercial property market or residential property in Australia, investors are happy to buy up assets despite higher interest rates, political uncertainty and concerns about the outlook for economic activity.

A common theme across asset markets is earnings yields, which inflationary pressures have supported. Whether it is rising rents in Australia’s housing market supporting local rental yields, or higher earnings across corporate America, asset prices have continued to perform well despite higher interest rates because an inflationary economy is boosting underlying earnings.

Asset markets are starting to feel pressure from rising long-term interest rates. The US 10-year Treasury yield increased from about 4.0% at the start of 2024 to nearly 4.5% in April. The US interest rate is a benchmark for global asset prices and the interest rates of other countries.

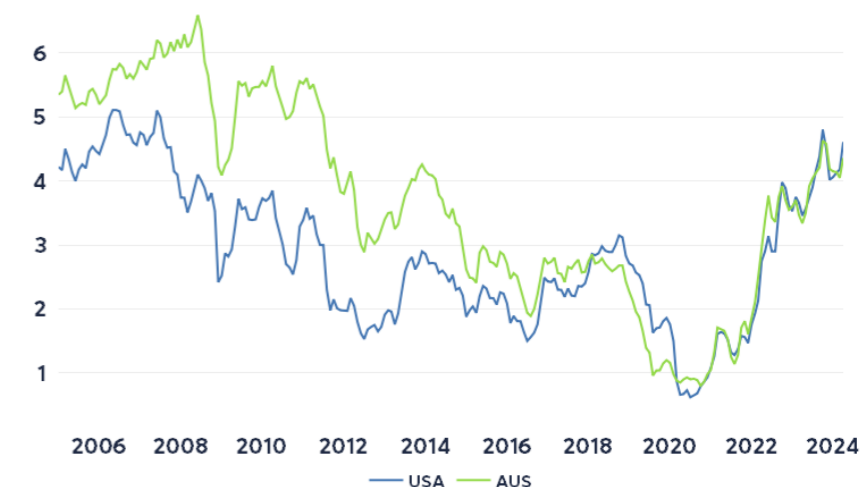
Rising long-term interest rates put downward pressure on asset prices. As a rule of thumb, for every 1.0% increase in rates, asset prices should fall about 10.0%. However, if underlying earnings are rising, then asset prices can withstand higher rates.

It is becoming clear that the new normal for US interest rates is around 4.0%. While both short- and long-term rates will fluctuate around this level, 4.0% is a good starting point for considering what other interest rates and asset values should be in the post-pandemic world.

Commodity markets are diverging, with some – including coal, gas and many agricultural products – returning to pre-pandemic levels. Oil is moving higher in 2024, thanks to uncertainty in the Middle East and solid global demand. Gold is surging to record highs as investors seek protection against inflation and geopolitical uncertainty.

The RBA Index of Commodity Prices summarises the overall commodity picture and what it means for our economy. Although commodity prices are 20.0% below 2022 peaks, they are just above the average levels seen since the start of the pandemic and almost 40.0% above pre-pandemic averages.

Government 10-year Treasury yields – Australia and US 10-year yield (%)



Source: FRED, RBA, Judo Bank

RBA Index of Commodity Prices (\$A) Index (2022-23 = 100)



Source: RBA, Judo Bank

Australian economy

Not a normal cycle.

Key takeaways

- The RBA's 'narrow path' is getting narrower as the economy starts 2024 on a stronger footing.
- The RBA has no room for upside surprises on its inflation projections, which could be threatened by a sharper bounce-back in consumer spending in the first half of 2024.

Over the past 40 years, inflation-adjusted consumer spending has stalled four times. In each episode, business investment contracted by an average of 16.0%. But in 2023, business investment in plant, machinery and equipment increased by 7.4%.

The slowdown in the Australian economy over the last 18 months has primarily resulted from consumer belt tightening. Despite rising gross household incomes, inflation has undermined disposable incomes, and surging income tax payments have torn a hole in many Australians' spending capacity.

Higher mortgage rates have been painful for many, but the number of Australian households driven into financial distress due to higher debt service is relatively small. A quick look at the major banks' results shows that distress is only just back to what was once considered normal.

In a typical economic slowdown, higher interest rates also impact business profits, investment and, ultimately, hiring. Most Australian businesses are in good financial health. Chronic labour shortages mean the demand for labour continues to outstrip the number of available workers, and overall employment is still expanding.

No economy experiences a severe economic downturn when employment is growing.

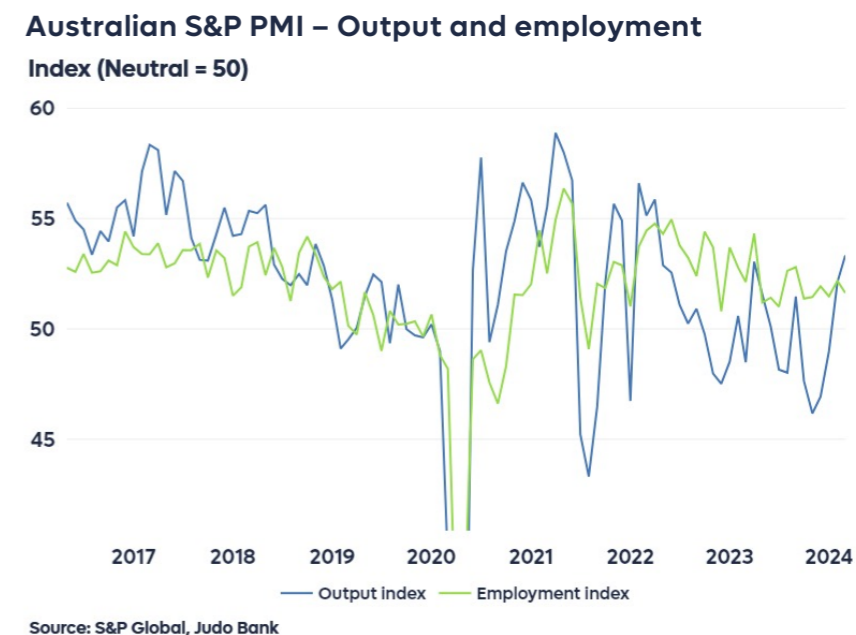
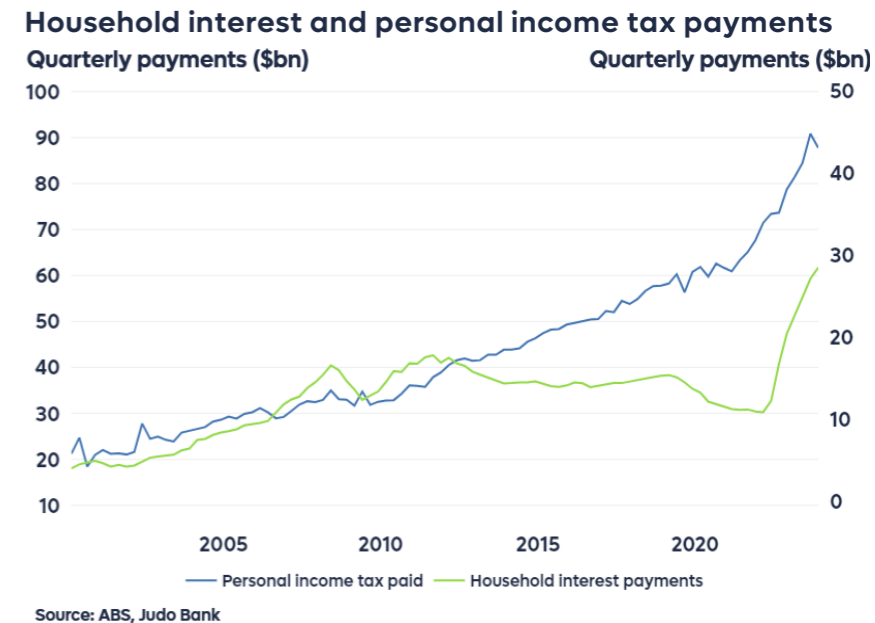
Australia appears to be following the path of the US. Early signs of stronger business conditions in 2024 suggest a cyclical recovery in economic activity is afoot following the soft landing in 2023.

This is excellent news, but it comes with a sting in its tail. A more robust economy means inflation might persist for longer. This could mean higher interest rates to ensure inflation returns to the RBA's target range of 2.0% to 3.0%.

The RBA's narrow path, driving the expectation that Australian interest rates will be cut in the next 12 months, requires economic activity to remain subdued throughout 2024 for inflation to return to target on a sustainable basis.

Buoyant commodity markets, rising asset values and low unemployment do not suggest a weak economy. The main stress in the economy is the impact of rising prices on everyday Australians' living standards. The policy priority should be to remove this pressure by getting inflation below 3.0%.

History shows that the only way to control inflation is to set interest rates to the right levels. At 4.35%, the RBA cash rate might not yet be high enough to ensure price stability.



Australian consumers

Drove the slowdown in 2023, but worst is likely behind them.

Key takeaways

- Consumers nationwide took a hit in 2023, tightening their belts and pulling back on discretionary spending.
- Despite this slowdown in spending activity, consumption levels appear to have stabilised heading into 2024, with inflation-adjusted per capita sales still above pre-pandemic levels in each state.
- While household savings and real disposable incomes improved through to the end of 2023, whether this will convert to an improvement in consumption levels in the first half of 2024 is unknown.

Consumer belt tightening drove the overall slowdown in economic activity in 2023, with business activity and investment holding up. What happens next with consumer spending could determine the next phase of the Australian economy.

The Australian household sector has borne the brunt of the economic slowdown since 2022. Inflation, a rising tax burden and higher interest rates have squeezed household disposable incomes.

We saw the first signs of an easing of these pressures on household incomes in the final three months of 2023. The effects of higher interest rates are starting to wane as the last of the fixed-rate mortgages roll off.

Income tax paid by households fell in the December quarter of 2023 for the first time since the March quarter of 2021. While it is unclear how the tax take will evolve over the first six months of 2024, what is clear is that we will see a significant boost to household income from 1 July when the Stage 3 tax cuts kick in. The tax cuts are worth about \$6bn a quarter. With the current tax take at about \$90bn a quarter, household incomes will be boosted by at least 5.0%.

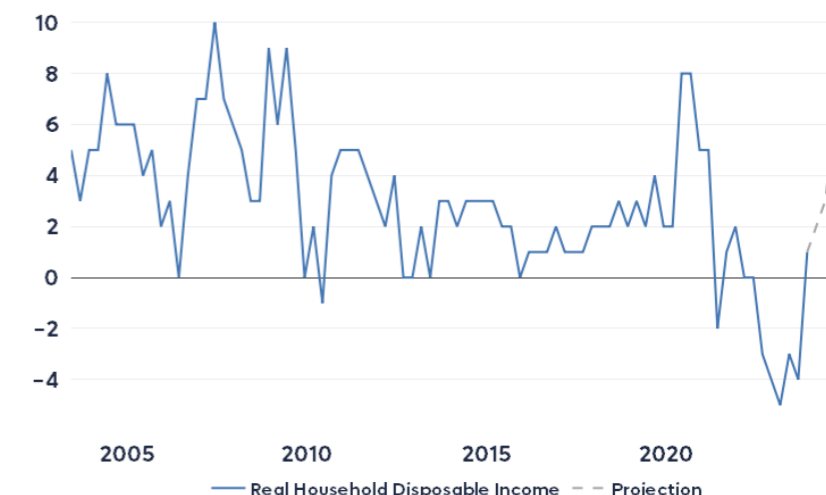
As household disposable income starts to grow, the question is what impact will this have on consumption and the economy? The swing factor in this calculation is the household saving rate, which moved off 15-year lows late last year, rising from 1.9% to 3.2%.

Our analysis suggests the households' desired savings rate is about 9.0% in early 2024, much higher than the rate seen over the past year. If consumers decide to save the extra income rather than spend it, consumer spending may remain tepid in 2024. This is the central case, with consumption growth expected to remain at around 1.7% in 2024.

Despite the lower savings rate in 2023, Households have accumulated excess savings since the pandemic. We expect some excess savings remain and will be used to support spending, keeping actual savings below the desired rate.

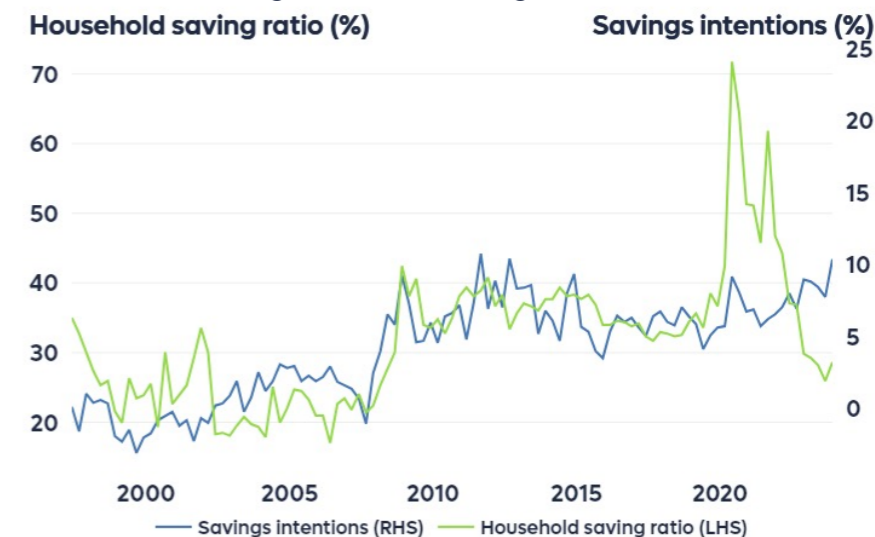
This suggests that the worst of the consumer adjustment to higher interest rates is behind us. What is not clear is how much of a recovery in spending is coming. Population growth remains strong, and so does employment in early 2024. So far in 2024, we have seen a recovery in essential spending while discretionary spending remains soft.

Growth in real household disposable income
Annual growth (%)



Source: ABS, Judo Bank

Household savings ratio vs. savings intentions



Source: ABS, WMI, Judo Bank

Australian businesses

Early signs of improved conditions in 2024.

Key takeaways

- There are tentative signs of a recovery for Australian business in 2024.
- While business insolvencies have been climbing, this pick-up is to be expected after an extended period of low insolvency rates.

If demand remains soft across the economy, eventually businesses will pull back on investing and hiring. This must happen for the economy to stay on the RBA’s narrow path.

Business activity appears to be recovering in 2024 from the low point of late 2023. The Judo Bank PMIs, which provide a timely insight into business conditions, suggest the manufacturing sector remains soft while conditions have improved across service industries.

The Australian service sector accounts for over 80.0% of business activity, while manufacturing has fallen to about 7.0% of output. The rapid improvement in key activity indicators in the Judo Bank Services PMI suggests a cyclical economic recovery is underway. However, without a recovery in consumer data, it is too early to be confident of this view.

The services output index was above the neutral 50 mark in February and March and experienced the most significant four-month increase in the survey’s history (outside pandemic lockdown periods). This is a clear signal of stronger business conditions in 2024 and could reflect a loosening of Australian consumers’ purse strings.

Business profits remain under pressure as cost pressures become increasingly difficult to pass on to final prices in a

slower economy. While this has tempered investment and hiring intentions, it has not reversed investment plans. The Australian Bureau of Statistics (ABS) capital expenditure survey for 2024–25 points to a 10.0% increase in Australian businesses’ capex plans.

Construction activity remains elevated, with dwellings under construction, non-residential construction and infrastructure spending all at high levels. While down from 2023 highs, investment pipelines remain elevated, highlighting the high levels of construction spending that will take place across the Australian economy well into 2025.

Business insolvencies are rising despite the relatively healthy state of business balance sheets across the Australian economy. First-time insolvencies are running at an annual rate of about 10,000 in the 2023–24 financial year, with a clear upward trend in the monthly data to February. This is the highest number of insolvencies in almost a decade, when ASIC’s data hit a high point.

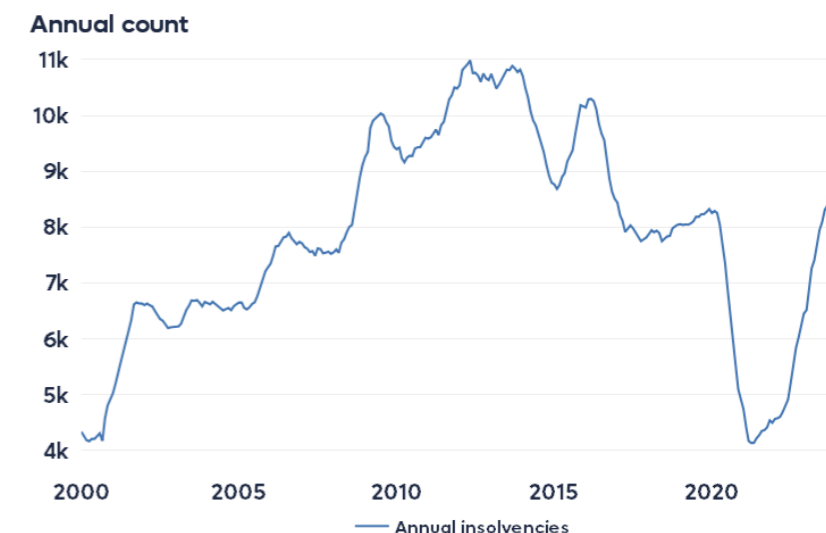
If we see a surge in insolvencies over a short period, it will create risks for the economy. If the insolvency process plays out over several years, the implications for the broader economy will be limited. Indeed, an economy free of the ‘zombie’ businesses accumulated after the pandemic will go a long way to reducing labour shortages, as failing industries release people to seek work in industries looking for more staff.

Australian services S&P PMI – Activity and new business Index (Neutral = 50)



Source: S&P Global, Judo Bank

Annual first-time business insolvencies



Source: ASIC, Judo Bank

Inflation and interest rates

The job might not be done at a 4.35% cash rate.

Key takeaways

- The war on inflation is far from over, with underlying domestic inflation pressures still above the RBA's target of 2.0% to 3.0%.
- Until inflation is sustainably back to target, the economy must remain 'soft' to stay on the RBA's narrow path.

Domestic inflation remains uncomfortably high in Australia. A pick-up in domestic economic activity before inflation returns to target will increase the risk of further rate hikes.

The first battle in the war on inflation is over. The original pandemic inflation shock to global goods markets and associated supply chains is now receding. Global goods inflation has been close to zero in early 2024, and has been responsible for getting inflation in most countries under 4.0% over the past six months.

The main battle is reducing domestically generated inflation. Across most economies, that battle is far from won. US service inflation has hovered around 5.0% over the past six months, despite the overall Consumer Price Index (CPI) falling below 4.0%. In Australia, various measures of domestic services inflation are running at 4.0% to 5.0%.

At this stage, there appears to be little risk that inflation will start rising again. The threat of the so-called wage-price spiral is not apparent. However, central banks need inflation to get all the way down to their targets, an inflation rate of 2.0% for most global central banks. The RBA will be happy if Australia's inflation comes down to 2.5%.

Currently, domestic inflation in most economies is sticky, showing how little spare capacity is available globally.

We have achieved full employment in Australia, with the unemployment rate below 4.0%. In many industries, there are still difficulties in accessing inputs for production. The Australian construction industry is particularly stretched.

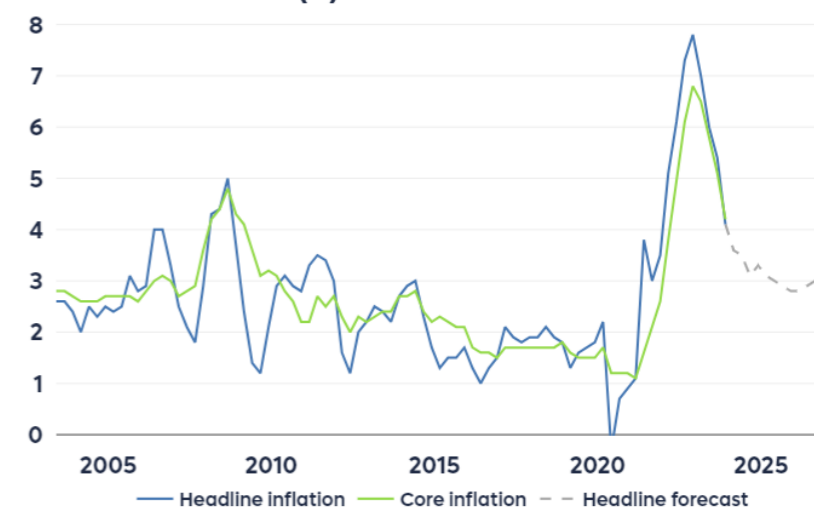
As global markets have retracted their expectations of rate cuts, long-term interest rates have been on the rise, reflecting the necessity for interest rates to be sustained at higher levels for an extended period. This trend makes it increasingly improbable for global interest rates to decrease significantly this year.

This poses a real problem for the RBA as they never got interest rates up to the global level of around 5.0%. The RBA has been relying on a high proportion of variable rate mortgages, creating enough pressure in the economy to maintain a soft landing and get inflation back to target.

The longer global interest rates remain above 5.0%, the more likely the RBA is to finish tightening monetary policy and raise the Australian cash rate to 5.0% from 4.35%.

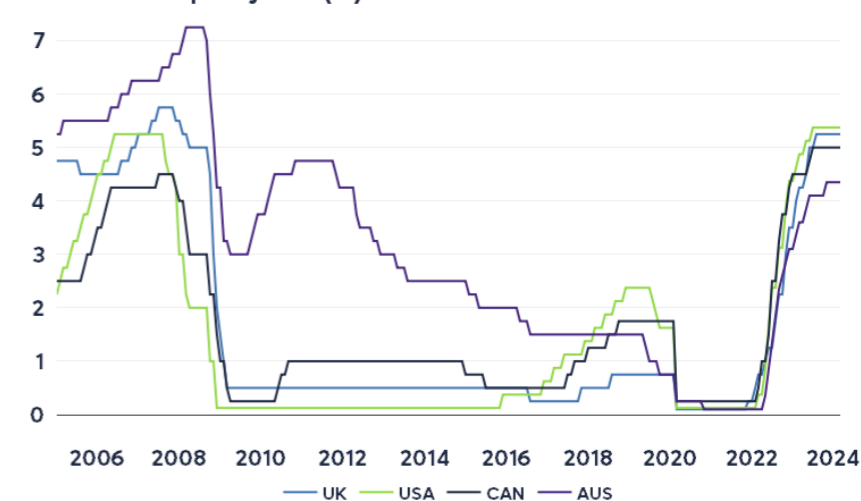
The RBA board will not hike again unless they absolutely have to. This means they will be late and may need to hike more because they are late. At the very least, we should not rule out another two or three rate hikes before the cycle is over.

Domestic inflation pressures
Annual inflation rate (%)



Source: ABS, Judo Bank

Central bank policy rates – Australia, US, UK and Canada
Central bank policy rate (%)



Source: RBA, FRED, BOE, BOC, Judo Bank

Section 1

The SME economy. Leading the way in 2024.

Key takeaways

- The recovery in Australian business activity in 2024 has been almost entirely the result of an improvement in the SME sector.
- The emerging SME economic recovery will be uneven across states and industries, with Queensland and Western Australia leading the way in 2024.

The SME sector is leading the recovery in business activity across Australia in 2024. A lift in SME activity has been responsible for just about all the recovery in the Judo Bank PMI key activity indicators.

This partly reflects that SMEs were a soft spot in the economy throughout 2023. Despite the relative health of the Australian business sector, the operating environment has been challenging for the past four years. Even in recovery, businesses have had to deal with rising costs, tight labour markets, and grumpy consumers bearing the brunt of this inflation with cost-of-living pressures.

The SME sector tends to have less scale and flexibility to deal with these challenges, making the strong recovery in 2024 even more impressive. Sentiment lifted significantly over the summer break as the economy stabilised, financial markets improved, and expectations grew that we had seen the last of the RBA's rate hikes.

The jump in SME activity could reflect better consumer spending. The official statistics point to only a small improvement in retail spending in 2024; however, businesses might be confident that the worst of the consumer spending adjustment is behind us.

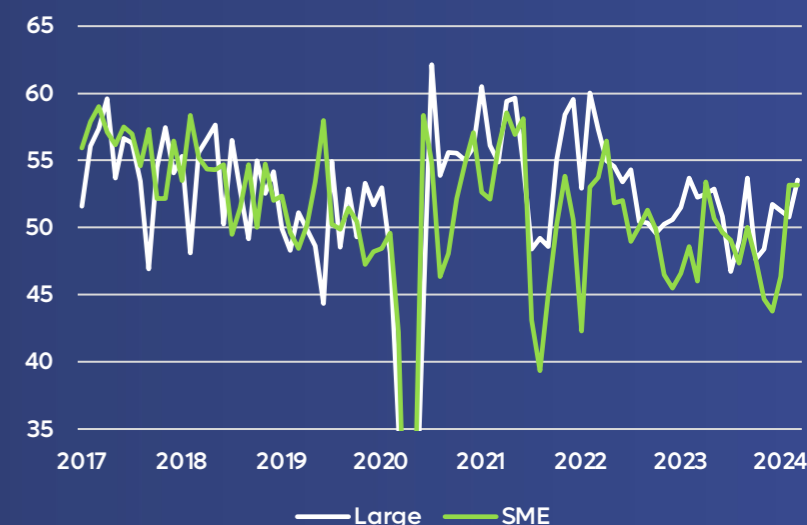
The recovery in Australian economic and business conditions has not been even across the states. The evidence from 2024 thus far points to a strong recovery in Queensland, Western Australia and South Australia, while Victoria and New South Wales remain soft. This geographic dispersion of economic conditions will also be relevant for the SME sector.

There is also clear evidence that business failures are rising, many of which would be classified as SMEs. But we should keep these numbers in perspective. Australia has about 2.6m businesses, 90.0% of which are SMEs. ASIC data shows that first-time insolvencies are running at an annualised rate of around 10,000.

The broad numbers are consistent with what we are seeing in relative state economic performance, with a net increase of 11,031 in the number of businesses in Queensland in 2022–23 compared to a net decrease of 7,606 in Victoria over the same period.

We expect SMEs in Victoria and New South Wales to continue to experience challenging operating conditions in 2024. However, the outlook is bright for state economies in recovery, particularly for the high-growth states of Western Australia and Queensland.

Judo Bank S&P output PMI – Large vs. SME
Index (neutral = 50)



Source: S&P Global, Judo Bank

Judo Bank S&P output PMI – NSW, Victoria and Queensland
Index (neutral = 50)



Source: S&P Global, Judo Bank



SME activity readings for February and March suggest consumption is beginning to bounce back in 2024.

Section 2

Queensland.

Leading the nation out of a soft landing.

Pictured Judo Customer
Sparkletown Car Wash



Queensland.

Leading the nation out of a soft landing.

The Queensland economy is showing all the signs of recovery in early 2024 after the consumer-led slowdown of 2023. Despite consumer sentiment remaining weak, Queenslanders have started to grow their spending over the past six months and business activity levels are improving rapidly since the low point late last year.

Queensland businesses are leading the national recovery in business activity. The Judo Bank Queensland Output PMI has seen output increase quicker than in other states through March, with an index reading of 57.9. This is a strong increase, placing the index well into expansion territory and well above its long-term trend.

The demand for labour in Queensland remains strong as rising construction activity and solid domestic demand keep people in jobs and present new job opportunities. The Queensland unemployment rate is up from the low point, and while job advertising has eased somewhat, we are unlikely to see the level of employment fall over the next year or two.

The government's financial position remains favourable, with net debt below 10.0% of the gross state product (GSP). There is ample scope to increase government debt-funded critical infrastructure. The Queensland Government must invest for the future and expand its infrastructure funding. With significant positive inflows of migration from interstate and overseas, Queensland can undertake the required infrastructure transformation that will underpin rapid growth in Australia's 'growth state'.

57.9

Judo Bank
Queensland
Output PMI – Q1
2024

2.8%

Employment
growth in the year
to March 2024

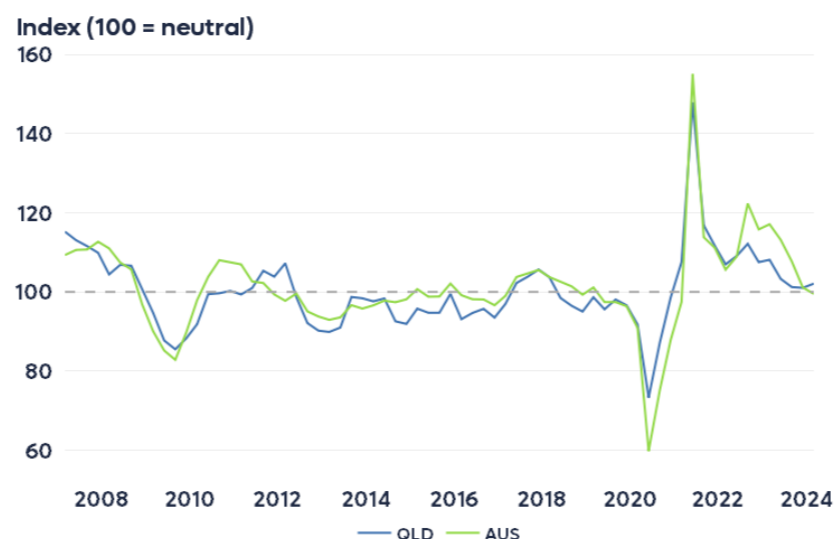
1.8

Number of
unemployed persons
per job vacancy

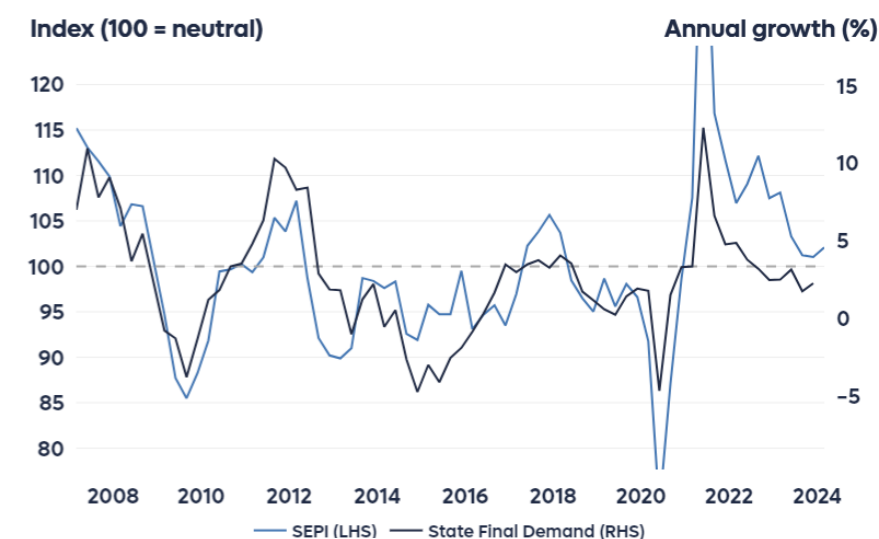
Queensland

Healthiest labour market
with strong employment
growth without
excessive labour scarcity

Queensland State Economic Performance Indicator (SEPI)



Source: ABS, Jobs & Skills Australia, Judo Bank



Source: ABS, Jobs & Skills Australia, Judo Bank



The average Queenslanders is consuming **4.0%** more than before the pandemic.



State infrastructure plans will require attracting construction workers from interstate and/or overseas.

Households.

Strong consumption levels relative to Eastern neighbours.

Key takeaways

- After accounting for inflation, retail sales fell 1.2% over the year to the December quarter 2023. Relative to pre-pandemic levels, consumption levels remain strong, with the average Queensland consumer consuming 4.0% more than before the pandemic.
- Hospitality spending in Queensland has been strong and is an estimated 20.9% higher than pre-pandemic levels. The high reading relative to other states is consistent with a relatively strong household balance sheet and solid tourism spending.

Consumers have started 2024 with more bearish predictions for the 2024 economy than other states. Consumer sentiment in the March quarter of 2024 increased slightly, to 79.6, but was below the reading for all states and the national average of 83.8. The weaker result was primarily driven by the 'economic conditions next 12 months' sub-index, which has been stagnant in Queensland while all other states saw a notable improvement over the past six months.

Contrary to this bearish outlook, retail sales remain strong in Queensland relative to other states. Consumption levels eased through 2023 in line with the national trend but remain higher than pre-pandemic levels. Inflation-adjusted sales were down 1.2% over the year to the December quarter of 2023 from their post-pandemic high. Despite the fall, inflation-adjusted sales remain notably higher than seen prior to the pandemic, with sales in the December quarter of 2023 an estimated 12.1% above the same quarter in 2019.

The pullback in consumption is more significant when factoring in the strong population growth in 2023. Queenslanders have been reducing their spending on discretionary goods and services per capita since mid-2022. This decline bottomed out in the September quarter of 2023,

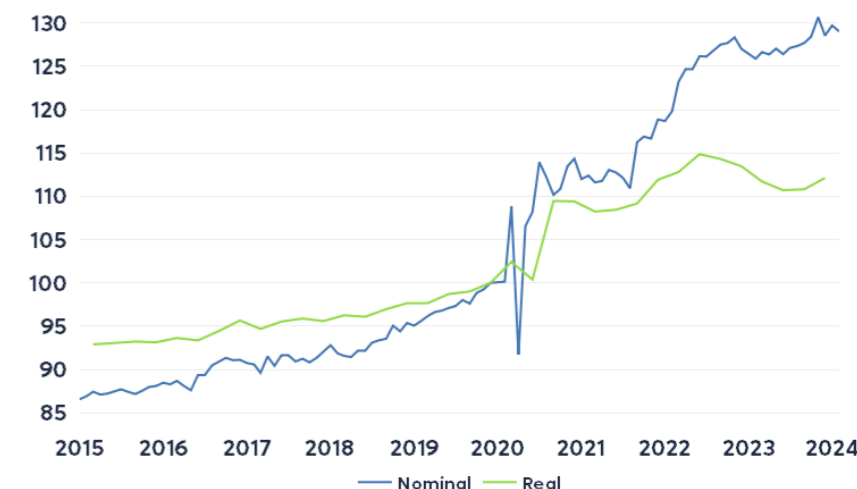
declining 6.6% from the peak.

However, the positive news is that in the September quarter of 2023, per capita inflation-adjusted sales in Queensland remained 4.0% above the level heading into the pandemic, and population growth estimates suggest retail activity will pick up in 2024.

Despite the slowdown in real spending, Queenslanders' spending on hospitality has grown more since pre-pandemic levels than spending by residents of all states but Tasmania. Retail turnover on eating out in the month of February reached \$1.11bn, which is 51.8% up from the pre-pandemic level. After accounting for inflation, early population estimates suggest that the average Queensland is spending 20.9% more on dining out and takeaway than before the pandemic.

This ongoing high level of discretionary spending speaks to the health of Queensland household budgets, which are less impacted by higher mortgage interest rates than appears to be the case in New South Wales and Victoria. In contrast to Queensland, New South Wales is expected to have had a 4.2% reduction in dining out and takeaway consumption levels per person since the start of the pandemic.

Retail trade – nominal vs. real
Index (100 = Dec' 2019 Expenditure)



Source: ABS 8501.0, Judo Bank

Retail trade – goods and hospitality
Index (100 = Dec' 2019 Expenditure)



Source: ABS 8501.0, Judo Bank

Business

Leading the way!

Key takeaways

- Queensland businesses are leading the national recovery in 2024 with a big jump in various measures of activity since the low point in late 2023.
- The Queensland labour market remains tight as strong labour demand continues to outstrip workforce growth – particularly in the construction industry – given the solid infrastructure pipeline.

Business activity levels in Queensland have increased significantly at the beginning of 2024. The Judo Bank Queensland Output PMI was 57.9 during the March quarter of 2024 – the highest reading in the state index since March 2021. Through the first quarter of 2024, the index has been, on average, 6.4 points higher than the national index. This indicates that Queensland is leading what looks like an economic recovery in Australia, with businesses experiencing more noticeable improvements in conditions compared to New South Wales and Victoria.

This can be attributed to a few factors. Queensland is at the start of its non-mining infrastructure journey, with many projects yet to commence and others ramping up. Queensland consumers look to be in better shape than their southern neighbours, with more job creation and stronger household balance sheets compared to the rest of the nation.

Aligned with the upward trajectory of business activity, employment growth in Queensland gained momentum in the final months of 2023 and early 2024. Before moderating in March, February saw the annual growth in employment reach 4.6% – the highest since mid-2022 and well above the national average of 3.2%.

An increase in full-time and part-time employment has driven this growth. Full-time employment growth was 2.5% annually in March, the highest rate across all states and well above the national average of 0.9%.

Boldly backing business.

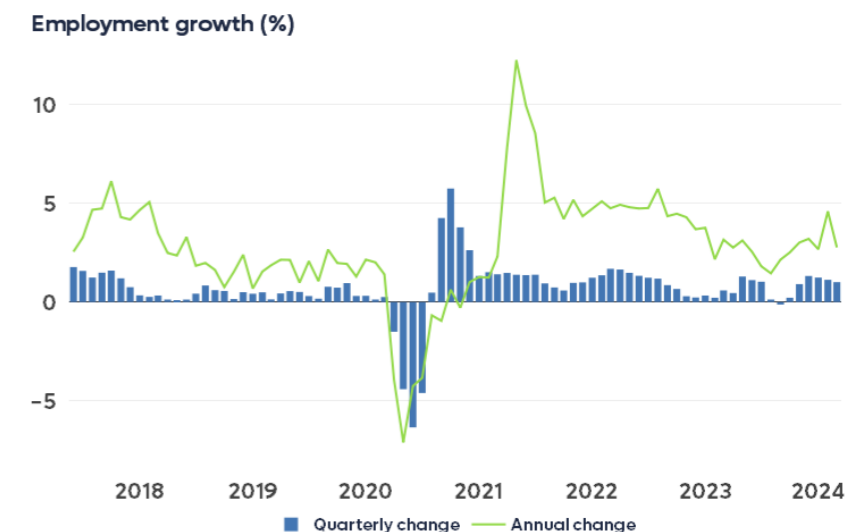
This trend suggests that businesses are increasingly confident that the soft landing is a thing of the past and that the current improvement in activity is sustainable.

The Queensland job market has become slightly less tight but remains tight compared to historical standards. As of February, the number of unemployed persons to vacant roles increased to 1.8, which is still low compared to the pre-pandemic number of 4.0. This is because job vacancies are almost 90.0% higher in early 2024 than before the pandemic.

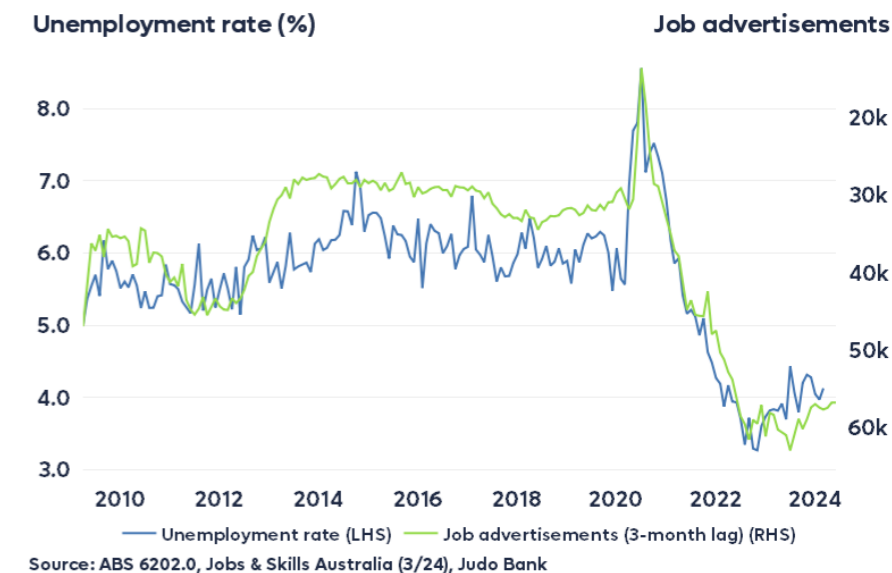
In March, the number of job advertisements in Queensland had softened to 56,500 – 82.0% above the number in December 2019. Given the strong correlation between the unemployment rate and job advertisements, we expect strong labour demand will result in ongoing labour market tightness and keep the Queensland unemployment rate at around 4.0% for the foreseeable future.

Wage growth picked up more than in the rest of the nation through the December quarter of 2023, reaching 4.6% – the highest level since 2006. Wage growth has climbed in both the private and public sectors as the ongoing mismatch in supply and demand has given employees bargaining power. We expect this will begin to moderate in 2024 in line with the RBA’s projections of higher unemployment and the slowing of inflation pressures. However, ongoing labour market tightness will most likely keep upward pressure on labour costs in Queensland.

Employment growth – annually and quarterly



Unemployment rate vs. job advertisements



Managing Director Comments

“Through the early stages of 2024, businesses have reported ongoing resilience in consumer demand. Finding suitable staff also appears to have become easier.”

- Bill Mauger

Government and construction

The most important Queensland election in a century.

Key takeaways

- The upcoming election will be pivotal to Queensland’s future. The next government must not roll back planned infrastructure investment. Rather, it should increase its ambition and plan for a much bigger state economy over the next 50 years.
- The government debt position should be expanded to facilitate future growth.
- Queensland has always been good at attracting people, but the focus must now shift to the right mix of skills and demographic groups.

The Queensland Government’s finances are gradually improving due to a stronger domestic economy and higher-than-expected mining royalties. With a hotly contested state election due this year, the focus for the government has been to direct new money to short-term priorities related to the cost of living.

Queensland maintains an ambitious infrastructure plan with new hospital builds, major road upgrades and the preparations for hosting the 2032 Olympics – all to be put into the construction pipeline.

The upcoming state election will be pivotal to the state economy’s prospects in the decade ahead. It is all stations go for Queensland to resume its place as Australia’s growth state and to put itself in a position to rival Victoria and New South Wales as Australia’s biggest economy over the next 50 years.

The foundations for growth and economic expansion are there with a strong and diverse industrial base. The 2032 Olympics is a great focus point for the next phase of state economic development. It’s all on offer, but it will take a state government with vision and courage, in the spirit of Queensland state governments of the 20th century, to fulfil this promise.

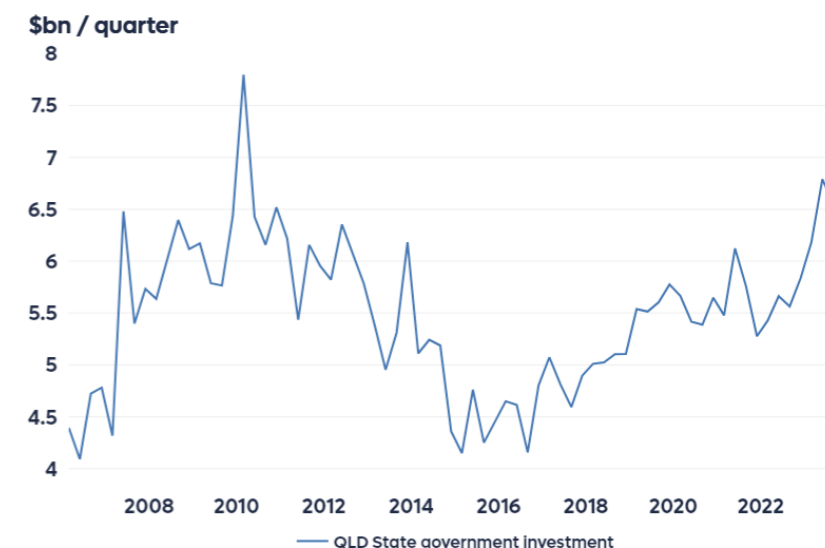
The Queensland Government has a fundamentally healthy financial position, based on relatively low debt levels. It has the lowest share of net debt to GSP across the eastern states – under 10.0% – compared to around 15.0% for New South Wales and close to 25.0% for Victoria.

The Queensland Government should invest for the future and expand its infrastructure funding. With significant positive inflows of migration from interstate and overseas, Queensland can undertake the required infrastructure transformation that will underpin rapid growth in Australia’s growth state.

The key concern for the ambitious infrastructure and building delivery plan is the supply of labour in an already tight labour market. Job advertisements for construction workers in Queensland are almost 130.0% above the average level seen through 2019. A strategy to attract skilled workers must be central to the next Queensland Government’s plan.

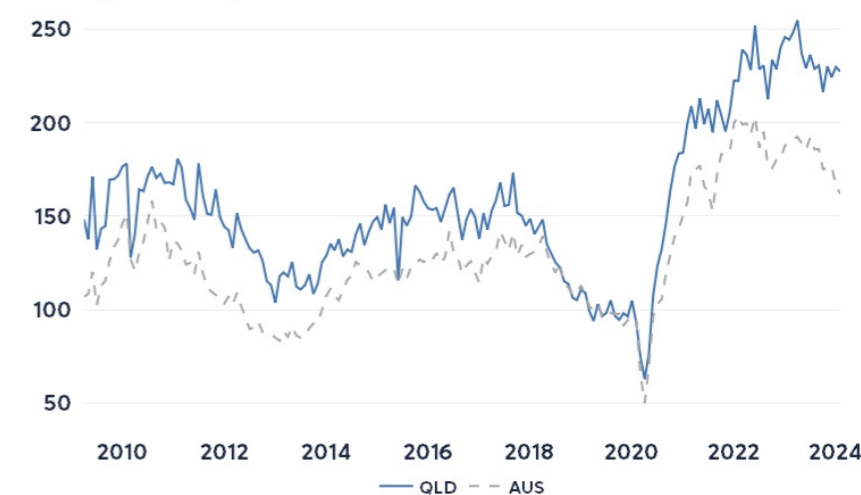
Some of this demand will ease over the later stages of Queensland’s ‘Big Build’, with the state- and federal-shared ‘Fee-Free TAFE Scheme’ driving an increase in TAFE enrolments, which appears to be working well so far.

Queensland Government investment



Source: QLD Treasury, Judo Bank

Construction job advertisements – QLD and AUS Index (2019 = 100)



Source: Jobs & Skills Australia, Judo Bank



Unlike in other states, the Queensland Government is maintaining a large public infrastructure pipeline with relatively low debt levels.

Queensland's construction boom is just getting started.

Key takeaways

- The Queensland construction boom is accelerating, in contrast to New South Wales and Victoria, which are likely to see a gradual decline in activity over the next three years.
- The Queensland construction sector will need to lure workers from the southern states if it is to execute the ambitious plan to grow the economy ahead of the 2032 Olympics.

The pipeline of infrastructure work to be done continues to expand, reaching \$20.6bn at the end of 2023. When excluding the infrastructure related to the mining sector, the pipeline shrinks to \$17.3bn, but it is still the biggest non-mining infrastructure pipeline in Queensland's history. The state has facilitated major infrastructure booms throughout its history. The mining infrastructure boom, at its peak in 2012, took the total investment pipeline to \$57bn at one stage.

Unlike the previous infrastructure boom that was driven by investments in the mining sector, Queensland's recent pick-up in activity is driven by public infrastructure, particularly transport investment in roads, bridges and railways, as well as investment in the energy transition.

Building activity is picking up across the broader economy. The residential construction pipeline was above \$10.4bn in 2023, which is up on the 'normal' residential pipeline of around \$6bn seen before the pandemic.

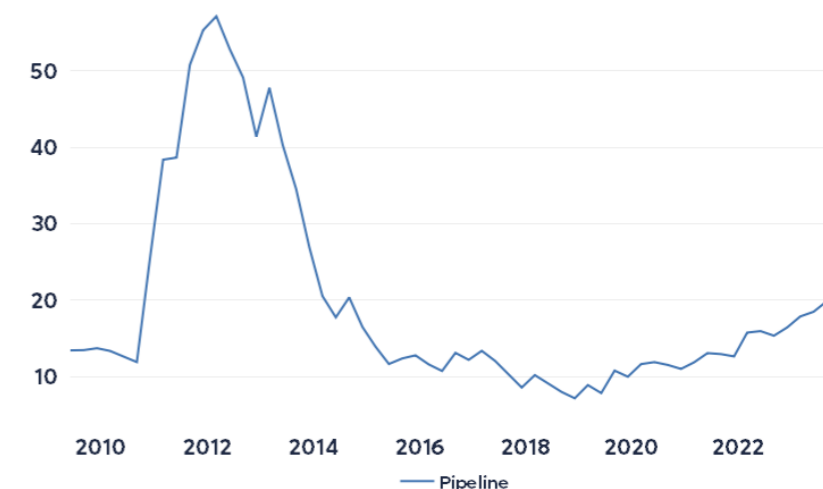
The non-residential construction pipeline has lagged behind both the residential sector and infrastructure spend over the past five years. This is somewhat of a contrast to other states, which have seen non-residential construction surge since the start of the pandemic on the back of private and public infrastructure investment.

The non-residential construction pipeline stood at about \$6.5bn at the end of 2023 – only a little higher than the pre-pandemic pipeline of about \$5bn. Indeed, most of the growth in the non-residential construction pipeline can be explained by inflation. Queensland has not picked up the pace of non-residential construction in any meaningful way. This is all about to change.

With the hospital 'Big Build' commencing this year and expected to conclude in 2028, and a suite of Olympics-related projects getting started, the value of non-residential building activity in the pipeline will continue to grow strongly over the next three years.

Excluding infrastructure, the building construction pipeline in Queensland is currently at \$17bn, compared to \$38bn in New South Wales and \$32bn in Victoria. The construction cycles in Victoria and New South Wales look like they are turning lower, albeit at high levels. But the Queensland pipeline should continue to grow. The key will be the Queensland Government's and businesses' ability to attract construction workers from the southern states as those cycles turn lower.

Infrastructure construction pipeline
Value of projects in pipeline (\$ Billions)



Source: ABS 8762.0, Judo Bank

Non-residential construction pipeline
Value of projects in pipeline (\$ Billions)



Source: ABS 8752.0, Judo Bank



The infrastructure construction pipeline reached **\$20.6bn** at the end of 2023, with over **80.0%** driven by non-mining-related infrastructure.

Section 3

Q1 2024 comparisons and forecasts.

Review of the business and economic conditions of the six states.

Pictured: Judo customer

Rene Ratilainen

Broadbeach Waters Pharmacy



Queensland: Strongest performing state economy.

Queensland replaced South Australia in the top spot on Judo Bank's State Economic Performance League Table in early 2024.

The New South Wales economy is languishing at the bottom of the rankings, with weak growth performance over the past year and few signs of a recovery in early 2024.

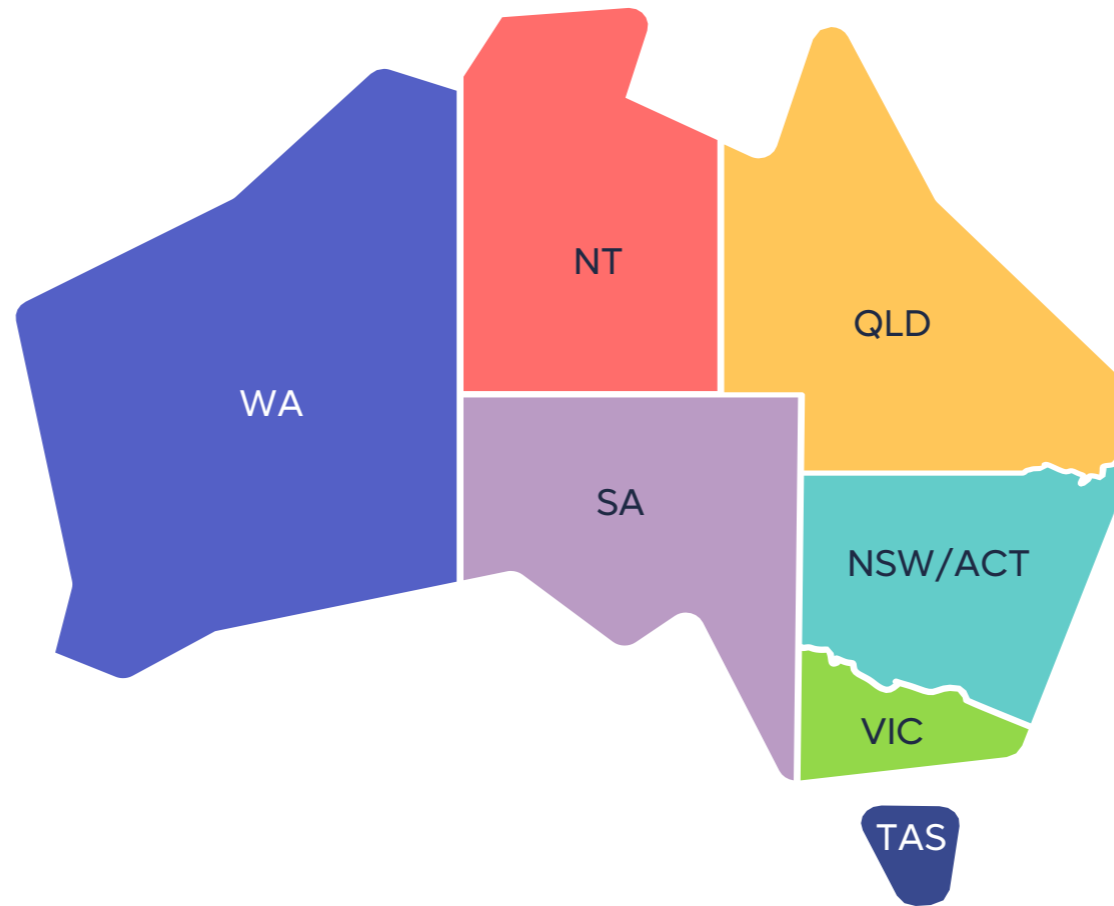
Victoria is hanging in there in the fourth spot, but activity is still below trend. It is becoming increasingly clear that Queensland and Western Australia will be the growth engines of the Australian economy in 2024.

The Western Australian economy has finally recalibrated itself with the national economic cycle after 20 years of de-synchronisation stemming from the once-in-a-hundred-year mining investment boom.

Western Australia is now reaping the economic benefits of its expanded mining capacity. Despite the global economic slowdown of 2023, the state is experiencing high income growth driven by strong export markets.

Queensland's potential to outpace all states over the next three to five years cannot be ignored. Not only is Queensland at the start of a massive infrastructure journey, but the 2032 Olympics will provide a significant lift to the state if the next Queensland Government puts together a credible plan to deliver world-class facilities.

Tasmania remains in a lacklustre position as flat population dynamics inhibit growth in economic activity. The fundamentals of the state are solid, and a strong wave of investment in recent years should be the foundation for future growth in industrial capacity.



102.1

Queensland
Leading the nation out of a soft landing.

100.4

Western Australia
The most resilient state through the consumer-led slowdown.

99.1

South Australia
Ongoing tightness in the labour market as national labour demand eases.

99.0

Victoria
Signs of positive activity heading into 2024, but debt woes remain.

98.3

Tasmania
Population woes continue.

96.5

New South Wales
The tightest consumer belts across the nation.

State Economic Performance League Table (March 2024)

1. Queensland	102.1
2. Western Australia	100.4
3. South Australia	99.1
4. Victoria	99.0
5. Tasmania	98.3
6. New South Wales	96.5

State economic performance.

Queensland scores highest SEPI through March quarter 2024

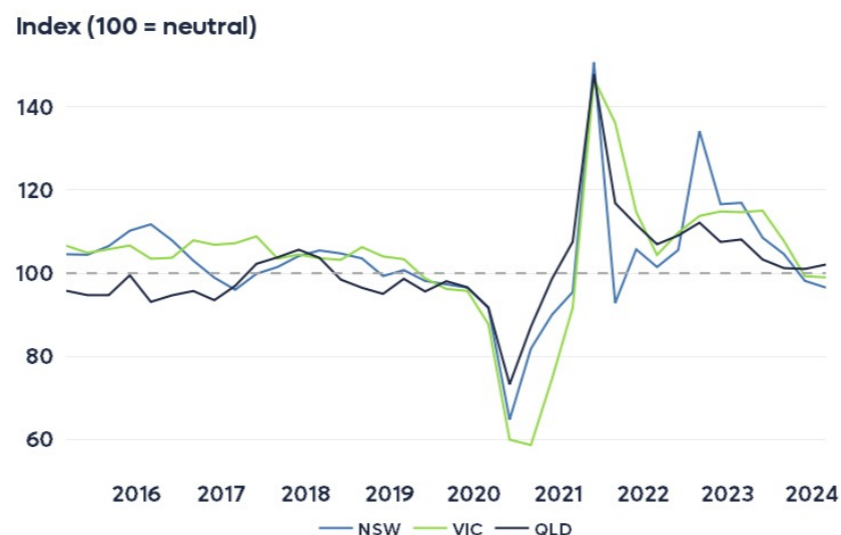
- Queensland ranked highest in economic momentum through the start of 2024, driven predominantly by growth in hours worked across the economy.
- All states outside Queensland and Western Australia appear to be growing below long-term trend, driven by a combination of squeezed household budgets in New South Wales and Victoria, and increased difficulty in sourcing labour in South Australia and Tasmania.

Over the March quarter, Queensland’s SEPI was ranked the highest at 102.1, followed by Western Australia at 100.4. The combination of elevated job advertisements and resilient hours worked growth drove Queensland’s differing performance from the other states through the March quarter.

Most state indexes are close to 100, suggesting that activity across the nation is no longer expanding at elevated post-pandemic levels, and that we have begun to see a reversion in momentum to levels more reflective of long-term averages through the back half of 2023.

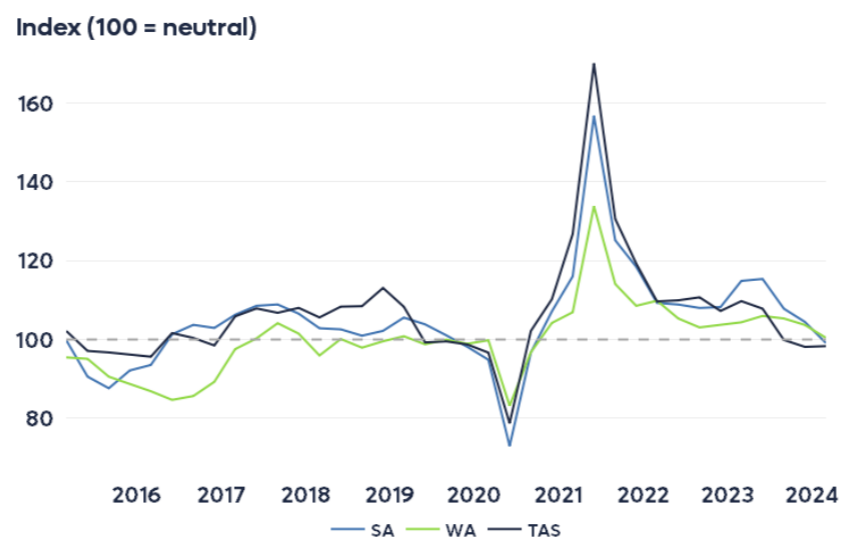
New South Wales SEPI has taken the most notable fall, driven primarily by weak household consumption levels and a pronounced slowing of growth in hours worked relative to long-term averages. Consumers and households in New South Wales have been hit harder by the slowdown and interest rate rises compared to other states.

SEPI – Larger states



Source: ABS, Jobs & Skills Australia, Judo Bank

SEPI – Smaller states



Source: ABS, Jobs & Skills Australia, Judo Bank

State Economic League Table Q1 2024

State Economic Performance Indicator

1. Queensland	102.1
2. Western Australia	100.4
3. South Australia	99.1
4. Victoria	99.0
5. Tasmania	98.3
6. New South Wales	96.5

The March quarter reading is an estimate based on the data available at the time of publication. All readings are subject to future revisions that normally occur with time series data.

Judo Bank’s SEPI combines the growth rates of a range of economic variables and reflects whether a state economy is expanding or contracting relative to historical trends.

At 100, the indicator is at a neutral level. Above 100 indicates the economy is growing above the long-run average rate, while below 100 indicates economic activity is growing slower than average.

Workforce comparison.

- With activity levels easing through the back half of 2023, labour demand across most states has begun its transition towards pre-pandemic levels.
- South Australian and Tasmanian businesses continue to face extraordinarily tight labour markets, limiting employment growth.
- New South Wales has seen the sharpest easing of labour markets, with job vacancies now only 20.0% above 2019 levels.

Labour markets began to ease in the second half of 2023 and early 2024, with national unemployment rising from its low point of 3.5% in June 2023 to 3.8% in March 2024.

Despite this easing, labour markets across Australia remain extraordinarily tight by historical measures. Excluding February 2008, the ABS has no record of the national unemployment rate falling below 4.0%, a reality we have faced for almost two years.

While the labour market tightness has been a blessing in achieving the RBA's soft landing, it has caused hiring to become the most significant issue facing businesses. Difficulty finding suitable labour and meeting wage demands has been a key issue for businesses across all states.

The level of labour market tightness across states has been uneven. With the consumer segment slowing down more sharply in New South Wales, employment growth has slowed in the state by a greater degree than the national average. South Australia and Tasmania too have experienced weak employment growth, but for the opposite reason. As these states have seen labour markets plateau or become somewhat tighter, the inability to source labour has inhibited businesses' hiring ability.

Workforce statistics across the states

	NSW	Vic	Qld	SA	WA	Tas
Labour market tightness ratio (unemployed/vacancies)	1.6	1.6	1.8	1.4	1.4	1.8
Labour underutilisation	10.0%	10.9%	10.8%	10.5%	9.9%	11.8%
Unemployment rate	3.8%	4.1%	4.1%	3.9%	3.4%	3.8%
Employment-to-population ratio	63.6	64.6	63.9	60.3	66.6	58.7
Annual wage growth	4.3%	3.7%	4.8%	4.0%	4.7%	4.3%
Average weekly wage	\$1,891	\$1,858	\$1,845	\$1,735	\$2,108	\$1,670

Source: ABS (19/04/2024)

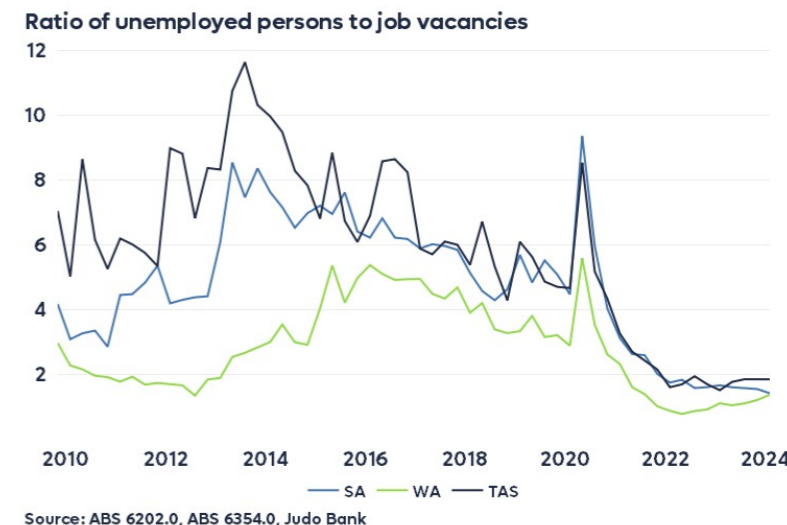


While labour market tightness is easing across the eastern states, South Australia and Tasmania have seen little alleviation of labour shortages.

Labour market tightness – Eastern states



Labour market tightness – Other states



Forecast tables.

The consensus among economists and the expectation of the RBA is for the economy to remain in a soft landing through the first half of 2024. A soft landing is essentially a slowdown in economic activity that takes growth below its long-run trend but remains positive. A recession is defined as a contraction in economic activity lasting at least six months.

The tentative signs of a recovery in some state economies suggest that the soft landing might be behind us, and we have entered a new phase of economic expansion, a cyclical recovery in activity.

While great news, the problem for Australia and the world is that inflation remains above central bank targets. It is our assessment that economic activity must remain below trend throughout 2024 to ensure inflation continues to fall towards 2.5% by 2025. We find ourselves in an unusual situation where good news on the economy could be bad news for interest rates. The RBA has done less than other central banks in raising interest rates over the last two years.

The prospect of global interest rate reductions in 2024 has faded in recent months. A higher-for-longer global interest rate environment raises the risk that the RBA might be forced to resume its tightening cycle later in the year to bring rates into line with those of other nations.

The consumer is key. The consumer belt tightening phase must be extended well into 2024 if the economy is to remain on the RBA's narrow path.

State government real gross state product forecasts (year average)

	NSW	Vic	Qld	WA	SA	Tas
2021-22	1.80	5.60	4.40	3.10	5.10	4.30
2022-23	3.70	2.60	2.30	3.50	3.80	1.10
2023-24f	1.50 (1.25)	1.50	3.00	1.75 (2.25)	1.25 (1.00)	1.50 (2.00)
2024-25f	1.25	2.50	3.00	2.00 (1.75)	1.50 (1.75)	2.00 (2.25)
2025-26f	2.00	2.75	2.75	2.00	1.75 (2.00)	2.50

Source: State and Federal Government 2023-24 budgets

*Australian figures reflect real GDP growth, e=estimated, f=forecast, original projections in parenthesis

National and international forecast table (year on year)

	June 23	June 24	June 25	June 26
Economic activity				
Gross domestic product (real GDP)	2.1	1.4	2.2	3.0
RBA		1.3	2.1	2.4
Unemployment rate (quarterly, %)	3.6	4.5	4.5	4.3
RBA		4.2	4.4	4.4
Consumption (real)	1.2	0.9	2.1	2.7
RBA		0.8	2.4	2.6
Business investment (real)	10.6	3.7	5.0	8.0
RBA		1.2	1.6	2.2
Inflation				
Consumer price index	6.0	3.5	3.0	2.9
RBA		3.3	3.1	2.6
Wage price index	3.6	4.2	4.0	3.3
RBA		4.1	3.6	3.2
Financial				
RBA cash rate (end quarter, %)	4.10	4.35	3.50	3.50
3-year government bond yield	4.00	3.75	3.50	4.00
10-year government bond yield	3.92	4.50	4.00	4.25
US federal funds rate	5.25	5.50	4.50	4.25
US 10-year interest rate	3.75	4.50	4.00	4.25
USD/AUD	0.67	0.64	0.70	0.72

Source: ABS, RBA, Judo Bank

Thank you.

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